

## Behaviour is important at Norham

Although many pupils get everything right every day, we have a number of pupils in each year group who are not cooperating with behaviour expectations, manners and school rules.

At the start of summer term we are re-focusing our behaviour system and expectations so that every pupil is clear what the standard expected of them is.

### Our Expectations of Every Student Every Day

There are a very straightforward set of expectations, called Ready, Respectful and Safe which we expect all pupils to follow at all times.

They are intended to mean pupils are ready to learn, co-operating, behaving appropriately and showing good manners and respect to everyone. These are basic skills for life, not just for school. They must meet these standards.

<b>Ready</b> for school and learning	<ul style="list-style-type: none"><li>• Here and on time every day</li><li>• In full uniform</li><li>• Pen, pencil, ruler, bag, homework, PE kit when needed</li><li>• No gum. No energy drinks or fizzy drinks- water only is allowed</li><li>• Mobile phones switched off and out of sight all day from entering the building</li></ul>
<b>Respectful</b> to everyone and to the school	<ul style="list-style-type: none"><li>• Do as you are asked the first time you are asked without any fuss</li><li>• Be kind and polite – always to everyone</li><li>• Never be a bully- respect difference – not everyone has to look, behave or think like you</li><li>• Never raise your voice at school. Never swear. Do not gossip</li><li>• Treat the school building and resources with respect</li><li>• Be respectful to our community – this is where we live</li><li>• Behave with dignity and have self-respect</li></ul>
<b>Safe</b> in school and aware of everyone else's safety	<ul style="list-style-type: none"><li>• Walk in the building</li><li>• Do not push or shove or put your hands on other people</li><li>• Never throw anything</li><li>• If you are concerned about your safety or the safety of anyone else- tell a member of staff immediately</li><li>• Be responsible for your own safe behaviour- on corridors and in classrooms</li></ul>
<b>All of your actions have consequences- THINK before not after!</b>	

Please support us in making sure your child follows all of the Ready, Respectful and Safe expectations.

If they do not follow these expectations in classrooms and around the building, we do have a consequences system, which gives

them an opportunity to think about what they are doing and choose the right thing to do before facing consequences.

This is a system used by many schools. **After having the opportunity to make a better behaviour choice, it makes it clear to children that their continued poor behaviour will not be allowed disrupt learning for other people.**

### **Step 1**

If a pupil is behaving inappropriately in a classroom or on a corridor, they will be given a verbal warning by the member of staff. This is called an 01 in our system.

### **Step 2**

If they ignore that warning and continue to behave inappropriately, the teacher will issue a further warning and a 10 minute detention. This is called an 02 in our system.

### **Step 3**

If they continue to behave inappropriately, they will be moved out of that classroom. They will work in another classroom for the rest of that lesson with another member of staff and have a 20 minute detention. This is called an 03 in our system.

### **Step 4**

**Isolation** If after these chances they still refuse to co-operate, or if they do something seriously disruptive or something dangerous, the Curriculum Leader for that subject will have them collected by a senior member of staff and taken to Isolation. This is a room where they will be expected to work in silence whilst we contact you and resolve this incident. They will remain in Isolation for 3 periods minimum whilst we do that. There will also be a 40 minute detention in the Isolation room at the end of the day.

**If the incident is very serious we will have to consider what our next steps will be.**

We will contact you very promptly if your child is placed in isolation to inform you that they have not behaved in school. Your child's

Head of Year will contact you by telephone later that day when they have spoken to your child and the member of staff so that they can discuss the incident with you.

**Many children do their best in every lesson and are never in trouble. However, children do get things wrong sometimes and it is part of growing up to learn a lesson from that and make a change for the better. They need your support as well as ours to do that and to know that we work together.**

**If you have any questions about the system or would like to speak to your child's Head of Year, please do not hesitate to telephone the school to do so or to make an appointment.**